



CLINICAL TRAINING & CREDENTIALING

Contact your Supervisor or the Department of Clinical Services with any questions

EMTB-1

APPLICATION

TDSHS EMS certification
CPR
Driver's license

TRAINING

NEOP and driver training

EMTB-1

Authorization to Practice

TRAINING

EMTB-1 field training

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

EMTB-2

PREREQUISITE

EMTB-1 credential

TRAINING

EMTB-2 field training

EMTB-2

Authorization to Practice

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test if not completed as EMTB-1 ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

PAID PROVIDERS

Must credential to the **EMTB-2** level within 90 days.

RESERVES

Option 1: Complete field training at the **EMTB-1** credential.

Option 2: Continue field training to the **EMTB-2** credential.

Driving: Reserves do not initially complete driver training and are non-drivers for 6 months. After 6 months and meeting minimum activity levels they may elect to complete driver training.



CLINICAL TRAINING & CREDENTIALING

Contact your Supervisor or the Department of Clinical Services with any questions

AEMT-1

APPLICATION

TDSHS EMS certification
CPR
Driver's license

TRAINING

NEOP and driver training

AEMT-1

Authorization to Practice

TRAINING

AEMT-1 field training

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

AEMT-2

PREREQUISITE

EMTB-2 or AEMT-1 credential

TRAINING

AEMT-2 field training

AEMT-2

Authorization to Practice

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test if not completed as AEMT-1 ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

PAID PROVIDERS

Must credential to the **AEMT-2** level within 90 days.

RESERVES

Option 1: Complete field training at the **AEMT-1** credential.

Option 2: Continue field training to the **AEMT-2** credential.

Driving: Reserves do not initially complete driver training and are non-drivers for 6 months. After 6 months and meeting minimum activity levels they may elect to complete driver training.



CLINICAL TRAINING & CREDENTIALING

Contact your Supervisor or the Department of Clinical Services with any questions

EMTP-1

APPLICATION

TDSHS EMS certification
CPR
Driver's license

TRAINING

NEOP and driver training

EMTP-1 Authorization to Practice

TRAINING

EMTP-1 field training

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

EMTP-2

PREREQUISITE

AEMT-2 or EMTP-1 credential

TRAINING

EMTP-2 field training

EMTP-2 Authorization to Practice

TRAINING *(completed within 60 days)*

ACLS
PALS
PHTLS

CREDENTIALING / COMPLIANCE

Clinical credentialing uploaded to ESO
Protocol test if not completed as EMTP-1 ($\geq 80\%$)

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)

PAID PROVIDERS

Must credential to the **EMTP-2** level within 90 days.

RESERVES

Option 1: Complete field training at the **EMTP-1** credential.

Option 2: Complete field training to the **EMTP-2** credential

Driving: Reserves do not initially complete driver training and are non-drivers for 6 months. After 6 months and after meeting minimum activity levels they may elect to complete driver training.



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EMTP-3

PREREQUISITES

EMTP-2 for 6 months
EMTP-2 ESO clinical compliance
No disciplinary action within 6 months

Cadaver Lab
DAC-EMS

When the above is complete:

Submit letter of intent to VP CSD at loi@hcec.com
within these time frames:

- 1-30 April
- 1-31 August
- 1-31 December

TRAINING

In-Charge Academy
ACLS-EP
EMTP-3 Field Training
Clinical Interviews

EMTP-4

PREREQUISITES

EMTP-3 for 6 months
EMTP-3 ESO clinical compliance
No disciplinary action within 6 months

ATLS
Finger Thoracostomy Training
Introduction to Ultrasound Training

When the above is complete:

Submit letter of intent to VP CSD at loi@hcec.com
within these time frames:

- 1-30 April
- 1-31 August
- 1-31 December

PROCESS

If the application is incomplete or unsuccessful at any stage the candidate will immediately be provided feedback and direction.

Prerequisites reviewed by CSD
DAC-Emergency scheduled when the above is completed
Clinical review by CSD and Supervisor
Candidate and VP CSD Meeting
Candidate presentation to Medical Director

EMTP-3

Authorization to Practice

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)
Case Review attendance (≥ 60%)

EMTP-4

Authorization to Practice

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)
Case Review attendance (≥ 80%)



CLINICAL TRAINING & CAREER PATHWAYS

Contact your Supervisor or the Department of Clinical Services with any questions

FTO-1

PREREQUISITES

12 months cumulative experience as an EMTB-2, or higher
Clinical compliance
No disciplinary action within in 6 months

PROCESS

Submit letter of intent to VP CSD at loi@hcec.com
Interview and selection process

FTO-1 Status

TRAINING *(completed within 12 months)*

Basic FTEP training, or equivalent
Paramedics must complete DAC-Emergency

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)
Case Review attendance (≥ 60%)
FTO meeting attendance (≥ 80%)

FTO-2

PREREQUISITES

12 months cumulative experience as an FTO-1, and EMTB-2 or higher
Clinical compliance
No disciplinary action within 6 months

PROCESS

Confirm completion of Basic FTEP, or equivalent
Confirm completion of DAC-Emergency

FTO-2 Status

TRAINING

No additional training requirements

ANNUAL REQUIREMENTS

Clinical compliance listed on [HCEC website](#)
Case Review attendance (≥ 80%)
FTO meeting attendance (≥ 80%)



CLINICAL TRAINING & CAREER PATHWAYS

Contact your Supervisor or the Department of Clinical Services with any questions

Supervisor

PREREQUISITES

6 months experience as an FTO, and eligible for EMTP-4 within 90 days
Clinical compliance
No disciplinary action within 6 months

PROCESS

Submit letter of intent to loi@hcec.com
Interview and selection process

TRAINING

Field training

Supervisor Status

TRAINING *(completed within 12 months)*

ASM Program
Texas Department of Emergency Management G-300

ANNUAL REQUIREMENTS

Clinical compliance as listed on the [HCEC website](#)
Case Review attendance ($\geq 80\%$)
Supervisor meeting attendance ($\geq 80\%$)